



**AN EXPERIENTIAL WORKSHOP FOR
EXECUTIVES AND LEADERS**

Leadership: Through the Music Lens

Discover how you lead.

Strengthen how you perform.



A hands-on leadership experience for executive teams and senior leaders, created by the Royal Irish Academy of Music (RIAM) and Timoney Leadership Institute and held in RIAM's new campus on Westland Row, Dublin 2.

THE EXPERIENCE

Step into the music. Discover how you lead.

When certainty disappears, what happens to your leadership?

Professional musical performance demands many of the same capabilities as leadership: deep listening, judgement, decisive action, adaptability and influence under pressure.

Move beyond the boardroom and into a live musical setting. Working with professional musicians and leadership facilitators, you will explore instruments, create sound together and build towards a collective performance.

No musical experience is required. The unfamiliar setting is part of the experience, creating a space in which established roles and expertise fall away and different leadership behaviours become visible.

YOUR LEARNING JOURNEY

01 Choose

Select a sound. Explore how you frame a challenge before deciding how to respond.

02 Engage

Play your first note. Practise taking the initiative and creating momentum.

03 Listen

Tune in to others. Build awareness before acting.

04 Integrate

Recognise when to lead, when to respond and how your decisions influence what happens next.

05 Execute

Act under pressure. Translate judgement and intent into decisive action when the outcome matters.

THE VALUE FOR LEADERS

Make the learning last

The experience brings leadership behaviours out of the abstract and into the room, giving participants a shared language they can take back to work.

SELF

Creative confidence, composure and the ability to lead through presence and judgement.

INFLUENCE

Deeper listening, shared awareness and the ability to adapt, contribute and respond to others in real time.

ORGANISATION

Turning individual expertise and ideas into coordinated action, with clarity of purpose and shared responsibility for performance.

CHOOSE YOUR WORKSHOP

Platinum

3-hour workshop + structured executive debrief

RIAM musical immersion followed by an IESE Business School professor-led debrief, connecting what happens in the room with the leadership challenges participants face in their organisations.

For senior executive teams, strategic offsites and board development.

Gold

3-hour workshop + structured leadership debrief

RIAM musical immersion followed by a Timoney facilitator-led debrief, translating the experience into practical learning around leadership, trust, collaboration and performance.

For leadership programmes, executive cohorts and senior team development.

Silver

2.5-hour workshop

A standalone RIAM musical leadership experience introducing the relationship between listening, initiative, adaptability and collective performance.

For leaders and organisations seeking an innovative way to challenge themselves, and explore leadership behaviour in practice.

The Rhythm of Listening & Leading

At RIAM, musicians learn every day to combine individual excellence with collective responsibility, listening continuously, adapting in real time and delivering under pressure.

That makes the Academy a powerful setting in which to explore leadership from a different perspective.

SHAPED AROUND YOUR LEADERSHIP CONTEXT.

Each workshop is tailored to you, your organisation, sector and leadership challenges. A short scoping conversation will help identify the right format for your organisation.

START A DIFFERENT LEADERSHIP CONVERSATION

For executive teams and senior leaders looking to strengthen trust, judgement, adaptability and collective performance.



Explore the experience

Contact Timoney Leadership Institute

visit riam.ie/leadership-through-the-music-lens

or scan the QR code.

